



# NORTH BAY VILLAGE POLICE DEPARTMENT

---



## **2023 North Bay Village Police Department Annual Report** *(Prepared By: Police Chief Carlos Noriega)*

It is with great pride that I can confidently proclaim 2023 as another banner year for the North Bay Village Police Department. Our Agency's performance during the past year demonstrated an unwavering commitment to our noble profession highlighted by outstanding accomplishments, superior community policing interactions, and the flawless delivery of exemplary public safety services. The Police Department's Mission, Vision, and Values have continued to raise the bar in all law enforcement related operational and administrative areas for a cohesive team of professionals constantly striving for excellence. The Organization's successful progression with our initiatives/goals and subsequent outcomes has continued to build on a quickly evolving reputation of being one of the more prolific law enforcement agencies in Miami-Dade County and the South Florida region. Through a successful combination of proactive enforcement activities, optimal community/law enforcement partnerships, and embracing all around industry best practices, we have produced winning internal and external atmosphere supported and celebrated across the board by everyone. The following list contains many of the notable accomplishments that has elevated our Agency in a variety of ways:

### **General Departmental Accomplishments**

- Implemented a Succession Plan for all four Sergeants in anticipation of future projected organizational transition.
- Two Sergeants graduated from prestigious command and leadership schools (FDLE's Florida Leadership Academy and the FBI National Academy).
- Acquired a new first of its kind and state of the art Police Vessel
- Further reorganized the Agency to maximize efficient and effective performance.
- Hired additional sworn personnel (2-FT Sworn).
- Acquired seven new hybrid Police SUV Patrol Vehicles in pursuit of eco-friendly options.
- Department wide in-house Active Shooter/Counter Terrorism Training conducted TIES (Treasure Island Elementary School) during the summer break.
- Conducted MCAT (Mass Casualty Attack) Training at MDPD for our entire Agency.
- Continued Department wide Crisis Intervention Training.
- Hosted Multi-Agency LGBTQ Coalition meetings.
- Continued proactive high visibility STVR (Short Term Vacation Rentals) enforcement campaign producing significant and positive results.
- Obtained fire extinguishers for all Patrol personnel.
- Implemented numerous traffic enforcement initiatives and participated in multiple partner Agencies traffic enforcement campaigns.
- Recertified all personnel in CPR/AED.
- Selected as MDCACP Officer of the Month Awards winners (on two separate months).
- Transitioned to new PD uniforms with new Village branding completed and issued.

- Body Worn Camera Program launch, implementation is now fully operational.
- Conducted multiple hurricane plan/emergency plan deployments.
- Ongoing Parking Enforcement activities.
- Prepared and executed numerous holiday/special event operational plans (Spring Break, Memorial Day Weekend, Religious Events/Details, etc.).
- Obtained several additional assets through grants and donations including body armor, laptops, and other assets at no cost to the Village.
- Acquired a Community Policing/Therapy K-9 “Willy” and selected Master Sergeant Amy Gordon as the handler.
- Deputy Chief Bejar was sworn in as MDCACP (Miami-Dade County Association of Chiefs of Police) President.
- Continued the preparation of the Agency (facility, equipment, etc.) and administrative process (policies, records, etc.) to successfully complete the CFA (Commission of Florida Accreditation) for Law Enforcement accreditation process.
- Acquired and expanded PD office space to accommodate Professional Standards needs and relocation.
- Successfully settled FMIT insurance claim for catastrophic incident with prior Marine Patrol Vessel recovering money for the Village.
- Maximized auction results for surplus Police Department Assets.
- Marine Operator certification course completed by several personnel for our new wave runner.

### **Field Operations Division**

#### ***Patrol***

- Crime Statistics (preliminary 5.5% drop in reporting crime).
- Traffic Team expanded with additional personnel, high profile initiatives and increased enforcement.
- Prepared and executed Operational plans for major events and holidays throughout the year.
- Special Patrol Unit (Motors, Traffic Team, K-9, and Marine Patrol) all continue to performance at high levels with consistently successful results.
- Designated a supervisor to the rank of Master Sergeant

#### ***Criminal Investigations***

- Numerous cases successfully cleared.
- Consistently worked numerous high-profile cases with successful results.
- Promoted Detective to the rank of Corporal for supervisory redundancy and increased oversight.

### **Support Operations Division**

#### ***Professional Standards***

- Continued accreditation process on going with a pre-mock assessment completed.
- Completed several Internal Affairs investigations conducted and completed.

#### ***Communications***

- Remained fully staffed for efficient and uninterrupted 24/7 operations.
- Maintained total compliance with state/FDLE requirements.
- Sponsored a Call-Taker to attend the Police Academy.

## **2023 Patrol, Investigations and Administrative Highlights**

- Participated in Human Trafficking Details with MDPD, FBI and MDSAO as part of Operation Stonegarden.
- Continued detached assignment to DEA resulting in the successful investigation of numerous drug trafficking and money laundering investigations. Several asset shares from older cases received.
- Several successful fraud cases were cleared through investigative efforts and workshops conducted for the community resulting in a recognition issued by a task force.
- Multiple Arrests were made related to several investigative cases for various other types of crimes (auto crimes, burglaries, theft, and domestic violence).
- Participated with the successful follow up of several Juveniles Missing Person cases throughout the year.
- Involved with multiples lifesaving events with accidents and multiples medical emergencies.
- A record number of DUI arrests made by Patrol Officers and Traffic Team members working proactive traffic enforcement.
- The Honor Guard attended the Police Week in Washington D.C. (with new uniforms) with other Department members.
- Annual Property and Evidence Room audit completed.
- Supervisors attended an IACP training conference for the second year in a row as part of their development and the Agency's succession plan.
- Sent three Sergeants to Leadership and Command training schools (two of those have graduated to date).

## **Community Affairs Office**

- Basketball Skills Program
- Participated with the Village Kids Summer Camp Program
- D.A.R.E. & Kindergarten Cop Programs
- Career Day
- National Night Out Event
- Movie Nights
- Day of the Dead Event
- Participation Numerous Annual Village Events
- Various TIES (Treasure Island Elementary School)/Village related students' field trips
- Red Ribbon Day
- Holiday Toy Drive
- Multiple annual themed arts and crafts events (Valentine's Day, Spring/Easter, Mother's Day, Halloween, etc.)
- Special Olympics

## **Neighborhood Resource Officer (NRO)**

- CEPTED (Crime Prevention Through Environmental Design) Training fully completed and certification achieved.
- Hurricane Season community preparation workshop.

- Multiple Neighborhood Crime Watch Meetings conducted.
- Women's self-defense class hosted with MDPD at 360 Condominium on Harbor Island.
- Participated in multiple Autism Awareness & Childhood Cancer events with newly donated theme wrapped vehicle.
- Assumed responsibility as the Department's Quarter Master.
- Coffee with the Police Chief and Police Department Open House Event.
- Assisted with Law Enforcement LGBTQ meetings and events.
- Attended and represented Agency at Commissioner Micky Steinberg events.
- Participated in Take Your Child to Work Day and many other PD/Village events.
- Attended and participated in multiple Honor Guard Details/Events.
- Attended and participated in Chuck Press Foundation community events.
- Participated in several Village/Community walk and talk events.
- Launched PD Instagram.
- Selected to the Miami Dade Regional Peer Support Team along with the Master Sergeant.