

RESOLUTION NO. 2020-014

A RESOLUTION OF THE MAYOR AND COMMISSION OF NORTH BAY VILLAGE, FLORIDA, APPROVING THE JOB DESCRIPTIONS AND APPLICABLE SALARY SCALE FOR A PART-TIME PUBLIC WORKS MAINTENANCE WORKER POSITION; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the approved and adopted 2019–2020 Fiscal Year Budget for North Bay Village (the “Village”) contemplated six (6) budgeted full-time public works maintenance positions, which are responsible for ensuring Village-wide maintenance, landscaping, and general upkeep and cleanliness throughout all public spaces; and

WHEREAS, the Village utilizes on-call assignment for maintenance positions to address maintenance emergencies that occur on the weekend and to assist the Sanitation Division when needed. However, this current operational structure incurs overtime pay when an employee assigned to “on-call” is contacted and ordered to report to the Village during weekend hours; and

WHEREAS, the Village has been dedicating efforts to enhance the level of service provided throughout the North Bay Village community, while scrutinizing the cost implications, and, after an in-depth review of the Public Works operational structure, it has been determined that a shortfall in manpower exists when compared to the demanding workload of the Public Works Maintenance Division; and

WHEREAS, additional public community spaces are coming online that require enhanced maintenance demands (e.g. Community Dog Park opening in March, 2020); and

WHEREAS, in order to provide a level of service that ensures enhanced cleanliness and improved maintenance, Village staff is requesting the addition of one (1) part-time Maintenance Worker position to address the manpower shortages, especially on the weekends.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

Section 2. Approval. A part time maintenance worker position for the Public Works Department with a total cost in the 2019-2020 budget of \$15,923.00 from the general fund unassigned reserves is hereby approved. The 2019-2020 budget shall be amended accordingly to provide for the net increase of the position and the corresponding cost.

Section 3. Implementation. The Village Manager, Village Clerk, and Village Attorney are hereby authorized to take such other action as is necessary to implement the provisions of this Resolution.

Section 4. Effective Date. This Resolution shall become effective immediately upon its adoption.

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The foregoing Resolution was offered by Commissioner Jackson who moved its adoption. The motion was seconded by Vice Mayor Wilmoth and upon being put to a vote, the vote was as follows:

Mayor Brent Latham	<u>NO</u>
Vice Mayor Marvin Wilmoth	<u>YES</u>
Commissioner Jose R. Alvarez	<u>YES</u>
Commissioner Andreana Jackson	<u>YES</u>
Commissioner Julianna Strout	<u>NO</u>

PASSED AND ADOPTED on this 12th day of March, 2020.



Brent Latham, Mayor

ATTEST:



Elora Riera, CMC
Village Clerk



APPROVED AS TO LEGAL SUFFICIENCY:



Weiss Serota Helfman Cole & Bierman, PL
Village Attorney